

2025 Major Resolutions of the Board Meetings

| Date/Term | Major Resolutions |
|---|---|
| 12th meeting of the 11th term 2025.02.27 | <ol style="list-style-type: none"> 1. The 2024 self-assessment results of the internal control system 2. The motion on the Company's accounts receivable meeting criteria and whether the funds other than the accounts receivable are of loans to others in nature 3. The distribution of remuneration to employees and directors in 2024 4. The 2024 business report and financial statements (including consolidated statements) 5. The appropriation of 2024 earnings 6. The 2024 remuneration distribution to managerial officers, employees and directors 7. Defined the scope of non-executive employees in response to the Securities and Exchange Act and the revision of the Company's "Articles of Incorporation" 8. The amendments to the Company's "Articles of Incorporation" 9. The motion for the election of new directors and the nomination and review of director candidates 10. The lifting of the non-compete restriction for the Company's newly elected independent directors 11. The proposal on acceptance of shareholder proposals in the 2025 Annual Shareholders' Meeting 12. The acceptance of director (including independent director) candidates from shareholders for the 2025 Annual Shareholders' Meeting and related matters 13. Convening of the 2025 Annual Shareholders' Meeting 14. The evaluation of the competence and independence of certified public accountants (CPA) 15. Ernst & Young and its affiliates non-confirmation service 16. The review of audit fees for CPAs 17. The 2025 Operation Plan 18. The recognition of remuneration to employees and directors in 2025 19. The replacement of CPAs by the Company |
| 13th meeting of the 11th term 2025.04.30 | <ol style="list-style-type: none"> 1. The motion on the Company's accounts receivable meeting criteria and whether the funds other than the accounts receivable are of loans to others in nature 2. The 2025 Q1 Financial Statements 3. Executing loan agreements with financial institutions 4. The resignation application of the appointed managerial officer, Chu, Jui-Hua 5. The changes in spokesperson and acting spokesperson of the Company |
| 1st meeting of the 12th term 2025.05.29 | <ol style="list-style-type: none"> 1. The election of the Chairman 2. Formulate the organizational charter of the Company's Nomination Committee and establish the Nomination Committee 3. Appointment of members of the first term of the Nomination Committee 4. Appointment of members of the six term of the Remuneration Committee 5. Appointment of members of the second term of the Risk Management Committee 6. Appointment of members of the fifth term of the Sustainable Development Committee |
| 2nd meeting of the 12th term 2025.07.31 | <ol style="list-style-type: none"> 1. The motion on the Company's accounts receivable meeting criteria and whether the funds other than the accounts receivable are of loans to others in nature 2. The 2025 Q2 Financial Statements 3. Authorization of the independent director to sign and approve audit reports 4. Executing loan agreements with financial institutions 5. The 2024 ESG Report 6. 2025 ESG Stakeholder Consultation and Major Issues of the Company |